



*Developing
Human Assets*

Einblau
& ASSOCIATES LTD.

1400 - 1500 West Georgia Street
Vancouver, B.C. Canada V6G 2Z6

Telephone (604) 684-7164
Fax (604) 685-1520
e-mail office@einblau.com

Who's Engaged...Who's Not

These are the factors according to the Gallup Organization, that determine whether people are engaged, not engaged or actively disengaged at work. The day to day realities of a person's job are revealed in the answers that are given to each question.

1. Do you know what is expected from you at work?
2. Do you have the materials and equipment that you need in order to do your work right?
3. At work, do you have the opportunity to do what you do best every day?
4. In the past seven days, have you received recognition or praise for doing good work?
5. Does your supervisor, or someone at work, seem to care about you as a person?
6. Is there someone at work who encourages your development?
7. At work, do your opinions count?
8. Does the mission or purpose of your company make you feel that your job is important?
9. Are your coworkers committed to doing quality work?
10. Do you have a best friend at work?
11. In the past six months, has someone at work talked to you about your progress?
12. This past year, have you had opportunities at work to learn and grow?